

**WHITMAN COUNTY RURAL LIBRARY DISTRICT
RESOLUTION NO. 2026-06**

**A RESOLUTION OF THE BOARD OF TRUSTEES OF THE WHITMAN COUNTY RURAL LIBRARY DISTRICT
ESTABLISHING A NEW PAY SCALE FOR PART-TIME EMPLOYEES**

WHEREAS,

The Board of Trustees of the Whitman County Rural Library District (“District”) is responsible for establishing compensation schedules for District employees; and

WHEREAS,

The Board desires to establish a clear, equitable, and transparent wage scale for all part-time employees based upon years of service; and

WHEREAS,

The Board recognizes the importance of maintaining competitive compensation to recruit and retain qualified employees while ensuring responsible stewardship of public funds;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Whitman County Rural Library District as follows:

Section 1. Establishment of Part-Time Pay Scale

Effective upon adoption of this Resolution, the following hourly wage schedule shall apply to all part-time employees in the classifications listed below:

Branch Managers and Circulation Staff

Years of Service	Hourly Rate
0–4 Years	\$20.00
5–9 Years	\$20.75
10–15 Years	\$21.50
16+ Years	\$22.25

Shelvers

Years of Service	Hourly Rate
0-4 Years	\$18.10
5-9 Years	\$18.75
10-15 Years	\$19.50
16+ Years	\$20.25

Section 2. Years of Service Calculation

For purposes of this pay scale, years of service shall be calculated based on the employee's anniversary date of employment. Placement into the next years-of-service bracket shall occur on January 1 following the employee's work anniversary.

Section 3. Review of Pay Schedule

This pay schedule shall be subject to periodic review and modification by the Board of Trustees to ensure compensation remains fair, competitive, and fiscally responsible

Section 4. Supersession

This Resolution supersedes any prior pay schedules or compensation provisions applicable to part-time employees that are inconsistent with this Resolution.

PASSED AND APPROVED by the Board of Trustees of the Whitman County Rural Library District at a regular meeting held on this 17 day of February, 2026.



Heather Lustig, Chair




Sue Kreikemeier



Cindy Alred



Blaine Golden



Colin Haffner