## Whitman County Library Board of Trustees Meeting

Public Meeting at the Colfax Branch of the Whitman County Library December 14, 2021

**Present:** Steve Balzarini, Sue Kreikemeier, Heather Lustig, Suzanne Schmick, Ronda Penwell, Sheri Miller, and Shirley Cornelius.

Chair Heather Lustig called the meeting to order at 4:00 p.m.

There was no addition or modifications to the agenda.

## **Approval of Consent Agenda**

Minutes of the November 16, 2021 meeting, and Resolutions 21-32 and 21-33 were approved by a vote of the Board.

## Reports

November Financial documents were shared with the board and there were no additional comments on the statements.

Sheri presented the Interim Directors report that had been distributed with documents for this meeting. There were no additional comments.

The Friends will have an advertisement in the last paper of the year with those people that have been honored by a Memorial gift in 2021. This will replace the supporter of the quarter for this quarter only.

The Center is again hosting the Festival of Trees for the month of December.

## **Library Business**

Resolution 21-34, Updating the Personnel Policy, section XIX H.2, for language relating to Sunday holiday closures and paid holidays for full time staff was voted on and approved by a majority of the board. The library will observe Juneteenth on Sunday, June 19, and at this time not close the library on June 20 which is the official observance of the holiday.

The board reviewed the administrative leave policy that was extended to employees in 2021 for up to ten days of paid leave for those employees that had tested positive for Covid-19 or had to quarantine due to exposure to Covide-19, or to care for a relative with Covid. The board approved by a majority not to extend the policy to 2022 at this time but could review the policy if need dictates it.

Director recruitment will begin to advertise again in January.

2022 officers will be Suzanne Schmick as Chair, Ronda Penwell as Vice-Chair, and Sue Kreikemeier as Secretary.

The meeting was adjourned at 5:12 PM.

The next meeting will be Tuesday, January 18 at 4:00 PM at the Colfax branch of the Whitman County Library.

Shirley Cornelius, Secretary

Heather Lustig, Chair